



Professional Fellows Program (PFP) by CRDF Global

Funded by the U.S. Department of State, the Professional Fellows Program (PFP) by CRDF Global is a two-way, global exchange program designed to promote mutual understanding, enhance leadership and professional skills, as well as build lasting, sustainable partnerships between mid-level emerging leaders from foreign countries and the United States. PFP fellows from across North Africa are placed in intensive 4-week fellowships in non-profit organizations, private sector businesses, and government offices across the United States for an individually tailored professional development experience where they will build a broad network with U.S. counterparts and other fellows as they develop a deeper understanding of U.S. cultural society. U.S. counterparts who have hosted PFP Fellows from Algeria, Egypt, Tunisia, or Morocco will travel overseas for participant-driven reciprocal programs that support follow-on projects and long-term collaboration.

Opportunity to Collaborate

During the 2022/2023 Professional Fellows Program, Professional Fellows from Algeria, Egypt, Tunisia, and Morocco will have the opportunity to:

- Participate in a Program Kickoff in Detroit, Michigan
- Travel to one of the following cities: Burlington, Vermont; Detroit, Michigan; San Antonio, Texas; San Diego, California; or Seattle, Washington for a 4-week custom fellowship placement
- Stay with a U.S. family during a one-week homestay
- Join Professional Fellows from around the world at the 3-day Professional Fellows Congress in Washington, D.C.

- Engage in follow-on projects and participate in alumni engagement opportunities upon return to their home countries
- Potentially host a US Professional Fellow during a reverse exchange

Fellowship Dates:

Fellowship Cohort 1: September 30 – November 4, 2022

Fellowship Cohort 2: May 5 –June 9, 2023

Eligibility Requirements

- Ages 25-40 at time of application
- Currently employed
- Have accrued at least two years' professional experience at the time of application
- Have a track record of making an impact in their community, organization, or company
- Be proficient in spoken and written English
- Be An Algerian citizen and currently reside in Algeria. Residence in Algeria should be during the whole application process till final placement

Participation Requirements:

Applicants should be current working professionals engaged and interested in one of the following areas:

- Small and medium business development
- Economic development policy
- Social entrepreneurship
- Business administration
- Business education
- Community training programs
- Innovation and technology
- Emerging technologies

As a PFP Fellow, participants are required to actively engage in all program activities. This includes:

- Attendance and participation in pre-departure events.
- Commitment to fellowship dates.
- Daily attendance at fellowship placement
- Participation in professional development activities.
- Provision of regular reports and updates during fellowship.
- Completion of a final report following fellowship.

- Fellows should be prepared to share their PFP experiences and to report back to program funders and relevant institutions on how they will apply their new professional skills upon return to their home countries.
- Completion and execution of follow-on activity and all program surveys.

COVID-19 Disclaimer

In response to the ongoing global pandemic, the PFP arranged by CRDF Global may be offered as a hybrid program with virtual activities leading up to a U.S.-based exchange. Please note: the in-person, U.S.-based exchange is contingent upon favorable travel conditions. In the event there are travel restrictions, or other factors which could adversely impact the health, safety, and welfare of program participants, host organizations, and local communities, CRDF Global may postpone or pivot the planned in-person U.S.-based exchange to virtual programming. CRDF Global will follow available national and local public health guidance when making decisions related to the PFP.

Apply here: <https://insights.crdfglobal.org/international-exchanges/professional-fellows-program>

Submit your application online by **March 18, 2022!**